



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2026
Presupuesto Basado en Resultados Municipal

PbRM-05

Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PÚBLICO:

MUNICIPIO DE SAN JOSÉ DEL RINCÓN

No. 0124

Puesto Funcional	Nivel Salarial	No. Plazas	Confianza	Sindicalizado	Eventual	Dietas	Sueldo base	Compensación	Gratificación	Otras percepciones	Aguijón	Prima Vacacional	TOTAL
ANALISTA	A	1	1	0	0	0.00	141,241.47	0.00	0.00	0.00	13,098.18	1,271.71	155,611.35
ASESOR	A	6	6	0	0	0.00	3,409,385.82	54,303.81	1,462,912.13	0.00	503,297.34	48,865.25	5,478,764.35
AUXILIAR	A	5	5	0	0	0.00	698,729.14	12,342.26	388,326.72	157,076.58	112,850.62	10,956.69	1,380,282.00
AUXILIAR ADMINISTRATIVO	C	1	1	0	0	0.00	137,669.91	5,488.43	0.00	31,415.32	20,272.13	1,968.23	196,814.01
AUXILIAR	B	3	3	0	0	0.00	376,636.98	11,048.22	0.00	0.00	49,580.51	4,813.78	442,079.50
COORDINADOR	A	18	17	1	0	0.00	5,052,138.67	108,529.47	2,401,043.56	94,245.95	802,057.17	77,871.91	8,535,886.73
COORDINADOR	B	4	3	1	0	0.00	1,085,097.64	30,253.64	383,440.30	125,661.26	171,827.05	16,682.73	1,812,962.62
TESORERO	A	1	1	0	0	0.00	850,984.05	16,004.85	83,561.72	0.00	106,716.65	10,361.14	1,067,628.43
CONTRALOR	A	1	1	0	0	0.00	850,984.05	16,004.85	83,561.72	0.00	106,716.65	10,361.14	1,067,628.43
DIRECTOR	A	5	5	0	0	0.00	2,552,952.15	48,014.56	250,685.17	0.00	320,149.96	31,083.43	3,202,885.28
DIRECTOR	B	3	3	0	0	0.00	1,651,365.82	0.00	1,216,018.02	0.00	248,817.57	24,157.76	3,140,359.17
DIRECTOR	C	13	13	0	0	0.00	5,386,558.86	24,707.31	3,388,404.28	0.00	877,585.96	85,205.02	9,762,461.43
JEFE DE DEPARTAMENTO	A	45	42	3	0	0.00	9,545,602.61	112,442.00	7,140,052.97	314,153.15	992,961.99	74,661.04	18,179,873.76
JEFE DE DEPARTAMENTO	B	32	27	5	0	0.00	5,114,463.64	32,756.26	3,231,815.01	439,814.41	853,870.98	82,902.53	9,755,622.83
JEFE DE SERVICIO	A	1	1	0	0	0.00	137,669.91	4,138.87	0.00	0.00	18,256.16	1,772.49	161,837.44
RESIDENTE DE OBRA	A	6	6	0	0	0.00	1,278,585.42	12,225.37	1,063,921.19	96,544.63	219,192.18	21,281.42	2,691,750.20
RESIDENTE DE OBRA	B	4	4	0	0	0.00	639,292.71	6,112.68	531,960.60	48,272.31	109,596.09	10,640.71	1,345,875.10
LIDER DE PROYECTO	A	41	40	1	0	0.00	651,131.46	37,355.28	2,709,058.59	294,997.67	558,128.24	65,026.56	4,315,697.80
LIDER DE PROYECTO	B	7	6	1	0	0.00	80,149.81	5,063.44	541,593.38	219,907.08	116,772.25	13,604.93	977,090.89
OPERATIVO	A	65	65	0	0	0.00	10,983,001.38	84,833.31	3,342,361.10	601,890.45	922,748.23	97,588.21	16,032,422.69
OPERATIVO	B	159	158	1	0	0.00	17,852,055.66	92,909.06	3,211,657.75	1,163,745.02	793,119.07	109,762.21	23,223,248.77
PARAMEDICO	A	5	2	0	0	0.00	2,416.85	0.00	123,420.45	188,854.55	49,551.77	3,867.26	368,110.87
PARAMEDICO	B	5	2	0	0	0.00	2,416.85	0.00	123,420.45	188,854.55	49,551.77	3,867.26	368,110.87
PARAMEDICO	C	5	1	0	0	0.00	1,208.43	0.00	61,710.22	94,427.27	24,775.88	1,933.63	184,055.44
AUXILIAR DE PROTECCION CIVIL	A	2	2	0	0	0.00	2,186.37	0.00	111,650.62	170,844.69	44,826.33	3,498.46	333,006.48
POLICIA PRIMERO	A	6	40	0	0	0.00	47,022.34	0.00	2,401,268.92	1,674,355.14	917,482.88	75,241.36	5,115,370.63
POLICIA SEGUNDO	A	24	24	0	0	0.00	33,233.69	0.00	1,697,130.40	548,151.99	681,376.68	53,177.88	3,013,070.64
POLICIA TERCERO	A	27	27	0	0	0.00	32,894.69	0.00	1,679,818.79	570,412.15	674,426.28	52,635.44	3,010,187.35
PRESIDENTE	A	1	1	0	0	992,376.43	334,903.33	0.00	0.00	0.00	123,077.67	13,446.95	1,463,804.38
REGIDOR	A	7	7	0	0	6,382,673.74	0.00	0.00	3,080,404.02	0.00	715,292.29	91,147.29	10,269,517.34
SECRETARIA	A	1	1	0	0	0.00	129,874.82	0.00	75,178.78	94,245.95	18,636.39	1,809.41	319,745.36
SINDICO	A	1	1	0	0	953,105.21	0.00	0.00	388,236.43	0.00	119,381.61	13,589.42	1,474,312.67
SUBDIRECTOR	A	8	8	0	0	0.00	3,249,176.78	45,367.58	1,741,975.65	0.00	498,547.84	48,404.12	5,583,471.98
SUBDIRECTOR	B	11	10	1	0	0.00	3,959,061.84	44,155.77	2,320,372.67	62,830.63	608,732.81	59,102.01	7,054,255.74
SUBOFICIAL	A	3	3	0	0	0.00	7,219.03	0.00	368,651.08	564,099.67	148,008.81	11,551.31	1,099,529.91
													152,583,332.42

TOTAL PERCEPCIONES **144,843,532.02**

SEGURIDAD SOCIAL Y OTRAS PERCEPCIONES **41,307,639.02**

TOTAL CAPITULO 1000 **186,151,171.04**



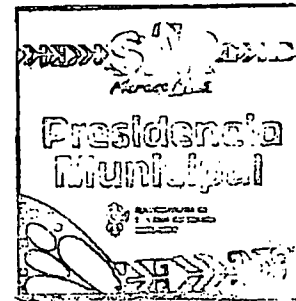
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C. JAIME MERCADO CHAVEZ
 PRESIDENTE MUNICIPAL



[Signature]
LIC. MARÍA OFELIA GABINO RAMÍREZ
 SECRETARIO DEL AYUNTAMIENTO



[Signature]
C. ALICIA MARIN GRANADOS
 SINDICO MUNICIPAL

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L.C. YOBANY OLIVARES GÓMEZ
 TESORERO MUNICIPAL



FECHA DE ELABORACIÓN	DÍA	MES	AÑO
	25	02	2026