



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2026



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM 05	TABULADOR DE SUELDO
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DEL 1 DE OCTUBRE AL 31 DE DICIEMBRE DE 2025

ENTE PÚBLICO		MUNICIPIO DE SAN JOSÉ DEL RINCÓN										No. 124	
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	Total
			CONFIANZA	SINDICALIZADO	EVENTUAL								
ASESOR A	3	10	10	0	0	0.00	1,095,230.49	81,451.36	0.00	338,229.86	377,092.21	47,147.08	1,939,151.00
AUXILIAR A	7	21	19	0	0	0.00	425,645.98	129,272.59	8,044.55	245,522.74	149,189.16	16,767.79	974,442.81
AUXILIAR ADMINISTRATIVO C	9	1	1	0	0	0.00	25,440.48	14,480.76	0.00	300.00	8,346.26	1,043.28	49,610.78
AUXILIAR B	9	13	13	0	0	0.00	257,015.34	16,108.80	0.00	159,196.74	111,772.59	13,971.56	558,065.03
AUXILIAR DE PROTECCION CIVIL	5	3	3	0	0	0.00	63,252.18	7,472.22	0.00	20,071.68	27,742.19	3,467.77	122,006.04
COORDINADOR A	4	25	23	1	0	0.00	1,197,492.14	296,079.37	0.00	520,608.76	377,921.70	51,420.68	2,443,522.65
COORDINADOR B	4	4	3	1	0	0.00	232,247.28	39,492.00	0.00	68,189.62	106,398.39	17,268.41	463,595.70
DIRECTOR A	3	7	7	0	0	0.00	1,411,265.25	46,434.05	0.00	69,258.00	497,221.36	51,547.12	2,075,725.78
DIRECTOR B	3	2	1	0	0	0.00	179,833.08	0.00	0.00	147,136.20	78,874.15	9,859.27	415,702.70
DIRECTOR C	3	13	13	0	0	0.00	1,060,236.12	66,510.78	0.00	687,691.56	447,221.41	55,910.12	2,317,569.99
JEFATURA D	5	1	1	0	0	0.00	39,003.42	0.00	0.00	16,715.76	15,652.69	1,958.72	73,330.59
JEFE DE DEPARTAMENTO A	5	64	62	4	0	0.00	2,460,982.41	352,858.83	900.00	1,451,506.31	881,402.27	125,513.65	5,273,163.47
JEFE DE DEPARTAMENTO B	6	41	35	5	0	0.00	1,227,992.98	109,981.41	1,553.92	933,979.30	515,540.74	74,742.35	2,863,790.70
JEFE DE SERVICIO A	3	8	8	0	0	0.00	358,396.02	57,588.06	0.00	147,522.36	157,191.23	19,648.91	740,346.58
JEFE DE SERVICIO C	7	2	2	0	0	0.00	51,953.94	0.00	0.00	44,048.10	22,786.82	2,848.35	121,637.21
LIDER DE PROYECTO A	6	48	47	1	0	0.00	1,198,893.72	185,777.38	8,247.72	852,470.92	440,003.20	56,712.90	2,742,105.84
LIDER DE PROYECTO B	7	9	7	1	0	0.00	228,076.35	29,085.03	561.00	101,983.30	91,054.46	12,703.21	463,463.35
OPERATIVO A	8	86	84	0	1	0.00	1,838,812.34	353,751.75	476.56	955,314.58	628,209.08	78,467.61	3,855,031.92
OPERATIVO B	8	185	175	1	5	0.00	3,633,358.33	331,442.44	8,181.30	1,271,080.72	1,304,586.80	167,783.24	6,716,432.83
PARAMEDICO	8	5	5	0	0	0.00	99,923.46	0.00	0.00	91,270.32	43,826.09	5,478.26	240,498.13
POLICIA	8	47	45	0	0	0.00	789,830.76	7,213.80	0.00	631,493.38	318,741.01	39,605.26	1,786,884.21
POLICIA C	7	5	5	0	0	0.00	36,000.00	0.00	0.00	72,675.73	15,789.48	1,973.68	126,438.89
POLICIA PRIMERO	7	4	4	0	0	0.00	94,960.32	0.00	0.00	79,709.58	34,210.53	4,276.31	213,156.74
POLICIA SEGUNDO	6	17	17	0	0	0.00	501,455.10	0.00	0.00	219,854.64	207,903.12	25,989.13	955,201.99
POLICIA TERCERO	7	33	32	0	0	0.00	819,821.28	626.14	459.93	475,310.51	353,796.48	44,223.96	1,694,238.30
PRESIDENTE	1	1	1	0	0	248,878.99	0.00	10,829.99	0.00	0.00	80,387.91	10,048.49	350,145.38
REGIDOR	1	7	7	0	0	1,079,238.30	0.00	0.00	0.00	487,950.66	499,364.58	62,420.57	2,128,974.11

ENTE PÚBLICO:		MUNICIPIO DE SAN JOSÉ DEL RINCON										No. 124	
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			CONFIANZA	SINDICALIZADO	EVENTUAL								
SECRETARIA A	5	1	1	0	0	0.00	24,000.00	0.00	0.00	13,514.46	10,526.32	1,315.79	49,356.57
SINDICO	1	1	1	0	0	176,127.48	0.00	0.00	0.00	75,483.24	77,248.89	9,656.11	338,515.72
SUBDIRECTOR	3	1	1	0	0	0.00	54,000.00	55,325.10	0.00	0.00	7,916.45	0.00	117,241.55
SUBDIRECTOR A	3	10	10	0	0	0.00	691,876.57	49,253.32	70,345.35	238,783.26	259,473.68	27,977.34	1,337,709.52
SUBDIRECTOR B	3	13	12	1	0	0.00	882,335.24	37,868.78	10,586.91	390,135.48	329,784.95	44,038.58	1,694,749.94
SUBOFICIAL	5	2	2	0	0	0.00	118,989.66	0.00	0.00	50,175.78	52,188.45	6,523.56	227,877.45
		690	657	15	6	1,504,244.77	21,098,320.24	2,278,903.96	109,357.24	10,857,183.55	8,529,364.65	1,092,309.06	45,469,683.47

C. JAIME MERCADO CHAVEZ
PRESIDENTE MUNICIPAL

LIC. MARIA OFELIA GABINO RAMIREZ
SECRETARIO DEL AYUNTAMIENTO

L.C. YOBANY OLIVARES GOMEZ
TESORERO MUNICIPAL

FECHA DE ELABORACIÓN

DIA	MES	AÑO
16	1	2026

