



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025



Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE DIF MUNICIPAL SAN JOSE DEL RINCON												No. 3124	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASESOR	E1	1	1	0	0	0.00	328,490.64	7,000.00	303,222.00	0.00	54,028.07	16,009.39	710,750.07
AUXILIAR ADMINISTRATIVO A	J1	4	4	0	0	0.00	292,565.52	19,672.74	3,526.59	0.00	50,211.48	16,737.16	382,713.48
AUXILIAR ADMINISTRATIVO B	J1	1	1	0	0	0.00	101,761.02	10,000.00	46,488.86	0.00	10,737.16	5,579.05	100,546.09
AUXILIAR ADMINISTRATIVO C	J1	1	1	0	0	0.00	101,761.02	672.74	10,577.28	0.00	16,737.16	5,579.05	135,328.15
AUXILIAR ADMINISTRATIVO E	J1	1	1	0	0	0.00	130,845.26	15,000.00	83,782.32	0.00	21,055.46	7,316.40	258,001.63
AUXILIAR ADMINISTRATIVO G	J1	2	2	0	0	0.00	97,521.84	672.74	32,288.32	0.00	16,737.16	5,579.05	133,799.11
AUXILIAR ADMINISTRATIVO H	J1	5	5	0	0	0.00	240,170.77	27,000.00	216,026.04	0.00	38,851.17	12,950.40	542,098.30
AUXILIAR OPERATIVO A	L1	4	4	0	0	0.00	407,047.68	14,018.22	0.00	0.00	06,948.64	22,319.20	510,330.74
AUXILIAR OPERATIVO B	L1	1	1	0	0	0.00	0.00	0.00	0.00	6,000.00	0.00	0.00	6,000.00
AUXILIAR OPERATIVO C	L1	2	2	0	0	0.00	109,283.76	7,672.83	44,809.00	0.00	33,474.32	11,158.10	206,398.01
AUXILIAR OPERATIVO D	L1	1	0	1	0	0.00	135,183.09	672.74	10,602.48	16,125.00	24,679.01	7,865.85	195,248.17
AUXILIAR OPERATIVO F	L1	1	1	0	0	0.00	5,602.22	0.00	5,171.28	0.00	0.00	0.00	10,773.50
CHOFER B	Ñ1	1	1	0	0	0.00	101,761.02	672.74	1,228.16	0.00	16,737.16	5,579.05	125,677.03
CHOFER C	Ñ1	2	1	1	0	0.00	109,283.76	7,672.74	50,782.00	14,025.00	34,869.06	11,158.10	317,799.68
CHOFER D	Ñ1	1	0	1	0	0.00	134,070.47	7,000.00	0.00	10,125.00	24,079.01	7,085.85	192,860.33
CHOFER E	Ñ1	1	0	1	0	0.00	175,778.23	7,000.00	0.00	10,125.00	32,781.69	10,089.67	241,769.86
COORDINADOR	K1	1	1	0	0	0.00	101,761.02	7,000.00	33,692.16	0.00	16,737.16	5,579.05	164,770.29
DIRECTOR	A1	1	1	0	0	0.00	371,618.16	20,000.00	343,032.00	0.00	61,121.41	20,373.80	816,145.37
ENFERMERA(A)	H1	3	3	0	0	0.00	286,325.44	2,018.22	0.00	0.00	50,211.48	10,737.15	557,292.26
INTENDENTE A	O1	2	2	0	0	0.00	203,623.84	1,346.48	0.00	0.00	33,474.32	11,158.10	246,501.74
INTENDENTE B	O1	1	0	1	0	0.00	154,758.06	672.74	0.00	16,125.00	26,849.59	6,676.80	209,283.09
MEDICO GENERAL	F1	2	2	0	0	0.00	133,671.52	672.74	108,596.68	5,782.77	22,114.03	7,371.34	278,209.28
MEDICO ODONTOLOGA	F2	1	1	0	0	0.00	101,761.02	672.74	11,001.12	0.00	16,737.16	5,579.05	136,351.99
MEDICO TERAPEUTA A	F3	1	1	0	0	0.00	101,761.02	672.74	33,692.16	0.00	16,737.16	5,579.05	158,443.03
MEDICO TERAPEUTA B	F3	1	1	0	0	0.00	101,761.02	672.74	88,716.24	0.00	16,737.16	5,579.05	213,467.11
PROCURADOR	C1	1	1	0	0	0.00	106,049.88	7,000.00	97,892.08	0.00	19,028.05	6,342.88	230,312.49
PROMOTOR A	N1	5	5	0	0	0.00	508,808.60	3,363.70	0.00	0.00	83,885.80	27,895.25	623,754.35
PROMOTOR B	N1	1	1	0	0	0.00	101,761.02	672.74	0.00	0.00	16,737.16	5,579.05	124,750.07



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			Confianza	Sindicalizado	Eventual								
PROMOTOR C	N1	1	1	0	0	0.00	101,761.02	672.74	432.46	0.00	16,737.10	5,579.05	125,183.35
PROMOTOR E	M1	2	1	1	0	0.00	163,671.35	7,000.00	4,198.00	14,225.00	35,663.26	10,870.46	255,058.05
PROMOTOR F	N1	1	0	1	0	0.00	175,775.99	672.74	0.00	16,125.00	32,781.64	10,066.66	235,442.03
PSICOLOGA	G1	1	1	0	0	0.00	93,261.76	672.74	77,584.98	0.00	16,737.16	5,579.05	193,855.69
SECRETARIA B	M1	1	1	0	0	0.00	101,761.02	672.74	11,601.12	0.00	16,737.16	5,579.05	130,951.09
SECRETARIA C	M1	3	3	0	0	0.00	305,285.76	21,000.00	105,016.72	0.00	50,211.48	16,737.15	408,203.11
TESORERO(A)	B1	1	1	0	0	0.00	308,956.16	25,000.00	283,344.00	0.00	50,486.21	16,828.74	602,015.11
TITULAR DE AREA A	D1	1	1	0	0	0.00	101,761.02	12,000.00	10,577.26	0.00	16,737.16	5,579.05	140,605.41
TITULAR DE AREA B	D1	2	2	0	0	0.00	203,523.84	14,000.00	67,384.32	0.00	33,474.32	11,158.10	329,540.56
TITULAR DE AREA C	D1	1	0	1	0	0.00	134,078.15	7,000.00	2,310.24	16,625.00	24,060.44	7,686.20	182,660.12
TITULAR DE AREA D	D1	1	1	0	0	0.00	101,761.02	7,000.00	84,636.16	0.00	16,737.16	5,579.05	215,718.20
TITULAR DE AREA E	D1	2	1	1	0	0.00	109,175.64	7,000.00	77,584.96	0.00	16,737.16	5,579.05	216,077.03
TRABAJADOR (A) SOCIAL A	II	1	1	0	0	0.00	101,761.02	672.74	13,604.16	0.00	16,737.16	5,579.05	138,445.03

Total Percepciones:	11,106,272.34
Seguridad Social y Otras Percepciones:	2,371,267.09
Total Capítulo 1000:	13,597,540.33



[Signature]

L.P MIRIAM ESPINDOLA REYES
DIRECTORA

[Signature]

C.P ROBERTO FLORES SALAZAR
TESORERO

[Five additional signatures]

Fecha de elaboración:

Día	Mes	Año
20	02	2025