



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE SAN JOSÉ DEL RINCÓN												No. 0124	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
10-B PARAMEDICO B	B	3	3	0	0	0.00	240,000.00	0.00	277,540.56	12,600.00	39,473.68	6,578.95	578,193.19
10-D PARAMEDICO D	D	1	1	0	0	0.00	60,000.00	0.00	60,772.32	0.00	9,868.42	1,644.73	132,285.47
12-A CAJERO/A	A	2	1	1	0	0.00	338,606.72	0.00	70,713.84	16,200.00	46,135.78	9,227.15	478,883.49
13-A NOTIFICADOR A	A	1	1	0	0	0.00	96,000.00	0.00	94,492.56	0.00	13,157.89	2,631.57	206,282.02
13-B NOTIFICADOR B	B	2	2	0	0	0.00	190,713.64	0.00	136,451.52	5,400.00	26,139.50	5,227.89	363,932.75
13-C NOTIFICADOR C	C	2	2	0	0	0.00	124,800.00	0.00	188,464.88	0.00	17,105.26	3,421.04	331,791.18
14-A AUX DE CONT FINA Y ADMI A	A	2	2	0	0	0.00	336,000.00	0.00	261,478.08	5,400.00	46,052.62	9,210.52	658,141.22
14-C AUX DE CONT FINA Y ADMI C	C	3	3	0	0	0.00	360,000.00	0.00	319,723.92	1,800.00	49,342.08	9,868.41	740,734.41
14-E AUX DE CONT FINA Y ADMI E	E	1	1	0	0	0.00	96,000.00	0.00	94,492.80	0.00	13,157.89	2,631.57	206,282.26
15-B CONTA E INGRE Y PRESUPU B	B	1	1	0	0	0.00	264,000.00	0.00	220,360.80	0.00	36,184.21	7,236.84	527,781.85
16-A SUPERV DE CAMINOS RUR A	A	3	2	1	0	0.00	240,000.00	0.00	137,058.72	0.00	32,894.72	6,578.94	416,532.38
18-A OPERATIVO A	A	35	35	0	0	0.00	2,155,116.72	0.00	2,554,884.96	11,700.00	295,386.13	59,076.41	5,076,164.22
18-B OPERATIVO B	B	23	23	0	0	0.00	1,133,655.84	0.00	1,494,342.24	37,800.00	155,380.30	31,075.89	2,852,254.27
18-C OPERATIVO C	C	85	85	0	0	0.00	4,579,290.00	0.00	3,178,297.44	81,000.00	627,648.35	125,528.03	8,591,781.82
18-D OPERATIVO D	D	29	29	0	0	0.00	1,425,003.12	0.00	691,622.88	39,600.00	195,312.72	39,062.32	2,390,601.04
19- B AUXILIAR B	B	3	3	0	0	0.00	270,113.52	0.00	81,719.76	28,800.00	37,022.12	7,404.41	425,059.81
19-A AUXILIAR ADMINISTRATIVO A	A	31	31	0	0	0.00	1,992,408.48	0.00	2,146,440.48	7,200.00	273,082.19	54,616.27	4,473,747.42
19-B AUXILIAR ADMINISTRATIVO B	B	18	18	0	0	0.00	997,461.60	0.00	1,040,196.00	16,200.00	136,713.37	27,342.56	2,217,913.53
19-C AUXILIAR ADMINISTRATIVO C	C	13	13	0	0	0.00	727,200.00	0.00	759,934.32	16,200.00	99,670.97	19,934.12	1,622,939.41
19-D AUXILIAR ADMINISTRATIVO D	D	13	13	0	0	0.00	744,781.68	0.00	698,950.08	25,200.00	102,080.74	20,416.06	1,591,428.56
20-A SECRETARIA	A	1	1	0	0	0.00	72,000.00	0.00	65,559.60	7,200.00	11,842.10	1,973.68	158,575.38
20-A SECRETARIA A	A	8	5	3	0	0.00	799,269.84	0.00	402,049.92	38,400.00	109,549.01	21,909.77	1,371,178.54
20-B SECRETARIA B	B	8	5	3	0	0.00	504,828.32	0.00	424,191.96	38,000.00	69,192.15	13,838.38	1,048,048.81
20-C SECRETARIA C	C	5	5	0	0	0.00	240,000.00	0.00	215,014.80	5,400.00	32,894.70	6,578.90	499,888.40
21-A CHOFER A	A	3	2	1	0	0.00	418,601.76	0.00	217,949.28	10,800.00	57,374.14	11,474.82	716,200.00
21-B CHOFER B	B	4	4	0	0	0.00	369,600.00	0.00	394,308.96	0.00	50,657.88	10,131.56	824,698.40
21-C CHOFER C	C	4	4	0	0	0.00	286,000.00	0.00	330,855.36	1,800.00	39,473.68	7,894.72	668,023.76
21-D CHEFER D	D	5	5	0	0	0.00	360,000.00	0.00	243,861.60	14,400.00	49,342.10	9,868.40	677,472.10



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			Confianza	Sindicalizado	Eventual								
21-E CHOFER E	E	1	1	0	0	0.00	72,000.00	0.00	48,772.32	1,800.00	9,868.42	1,973.68	134,414.42
22-A RESIDENTE DE OBRA A	A	2	2	0	0	0.00	268,800.00	0.00	401,578.08	0.00	36,842.10	7,388.42	714,588.60
22-B RESIDENTE DE OBRA B	B	3	3	0	0	0.00	360,000.00	0.00	319,723.82	0.00	48,342.08	9,868.41	738,934.41
22-C RESIDENTE DE OBRA C	C	2	2	0	0	0.00	240,000.00	0.00	177,067.44	0.00	32,894.72	6,578.94	456,541.10
23-A ANALISTA A	A	59	58	1	0	0.00	5,036,492.40	0.00	5,931,229.68	15,000.00	690,309.43	138,061.37	11,811,092.88
23-B ANALISTA B	B	20	20	0	0	0.00	1,902,345.60	0.00	1,736,154.00	9,000.00	260,738.06	52,147.51	3,960,385.17
23-C ANALISTA C	C	3	3	0	0	0.00	178,897.36	0.00	128,174.00	3,600.00	24,670.68	4,934.12	339,378.16
24-A LIDER DE PROYECTO A	A	10	10	0	0	0.00	1,355,996.88	0.00	1,325,761.88	0.00	185,854.82	37,170.94	2,904,784.32
24-B LIDER DE PROYECTO B	B	1	1	0	0	0.00	72,000.00	0.00	65,559.60	5,400.00	9,868.42	1,973.68	154,801.70
24-C LIDER DE PROYECTO C	C	2	2	0	0	0.00	144,000.00	0.00	65,655.84	5,400.00	19,736.84	3,947.38	238,740.04
25-A JEFE DE DEPARTAMENTO A	A	15	15	0	0	0.00	2,379,599.52	0.00	2,224,333.32	900.00	326,151.16	65,230.15	4,996,214.15
25-B JEFE DE DEPARTAMENTO B	B	20	19	1	0	0.00	2,695,493.76	0.00	2,452,258.08	10,800.00	369,448.70	73,889.56	5,601,890.10
25-C JEFE DE DEPARTAMENTO C	C	9	7	2	0	0.00	1,333,632.96	0.00	948,697.68	25,200.00	182,789.54	36,557.87	2,526,878.05
25-D JEFATURA D	D	10	10	0	0	0.00	1,392,000.00	0.00	1,064,243.52	0.00	190,789.42	38,157.84	2,885,190.78
25-E JEFATURA E	E	8	8	0	0	0.00	830,400.00	0.00	448,435.92	18,000.00	113,615.74	22,763.12	1,433,414.78
26-A COOR DE PRO.CIV Y BOMBEA	A	1	1	0	0	0.00	240,000.00	0.00	0.00	3,800.00	39,473.68	6,578.95	289,652.63
26-A COORDINADOR A	A	12	12	0	0	0.00	1,663,456.96	0.00	1,984,625.52	5,400.00	255,407.96	51,081.57	4,159,972.01
26-B COORDINADOR B	B	9	9	0	0	0.00	1,265,858.96	0.00	1,277,947.20	3,600.00	173,500.08	34,700.00	2,755,604.24
26-C COORDINADOR C	C	3	3	0	0	0.00	880,800.00	0.00	813,547.20	0.00	120,723.67	24,144.73	1,839,215.80
27-A ASESOR	A	3	3	0	0	0.00	480,000.00	0.00	432,963.84	1,800.00	65,789.46	13,157.88	993,711.18
27-A SECRETARIO PARTICULAR A	A	1	1	0	0	0.00	324,377.76	0.00	240,000.00	0.00	44,459.67	8,891.93	617,729.36
27-B SECRETA TECNICO DE S.P B	B	1	1	0	0	0.00	264,000.00	0.00	164,421.12	0.00	36,184.21	7,236.84	471,842.17
27-C SECRETARIO TECNICO ADJU C	C	2	2	0	0	0.00	336,000.00	0.00	334,377.84	1,800.00	46,052.62	9,210.51	727,440.97
28-A SUBDIRECTOR	A	1	1	0	0	0.00	216,000.00	0.00	212,421.12	0.00	35,526.32	5,921.05	469,868.49
28-A SUBDIRECTOR A	A	1	0	1	0	0.00	491,563.68	0.00	237,532.80	10,800.00	67,374.40	13,474.87	820,745.75
28-B SUBDIRECTOR B	B	5	4	1	0	0.00	1,080,000.00	0.00	976,008.24	0.00	148,028.31	29,605.25	2,233,639.80
29-A DIRECTOR A	A	4	4	0	0	0.00	1,488,000.00	0.00	1,378,670.16	0.00	203,947.36	40,789.44	3,111,406.96
29-B DIRECTOR B	B	1	1	0	0	0.00	360,000.00	0.00	287,315.04	0.00	49,342.10	9,868.42	706,525.56



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			Confianza	Sindicalizado	Eventual								
29-C DIRECTOR C	C	7	7	0	0	0.00	2,208,000.00	0.00	1,513,455.36	5,400.00	302,631.54	60,526.29	4,090,013.19
29-D DIRECTOR D	D	1	1	0	0	0.00	267,600.00	0.00	255,309.12	0.00	36,677.63	7,335.52	566,922.27
7-A CRONISTA MUNICIPAL A	A	2	2	0	0	0.00	174,000.00	0.00	132,406.32	0.00	23,848.67	4,769.72	335,024.71
8-A OFICIAL DE REG. CIV A	A	3	2	1	0	0.00	415,570.08	0.00	155,429.52	6,000.00	56,958.60	11,391.71	645,349.91
8-C OFICIAL DE REG. CIV C	C	2	2	0	0	0.00	144,000.00	0.00	97,544.64	5,400.00	19,738.84	3,947.36	270,628.84
9-B AUXILI DE PROCT CIVIL B	B	3	3	0	0	0.00	192,000.00	0.00	220,676.80	12,600.00	31,578.95	5,263.16	462,120.91
9-C AUXILI DE PROCT CIVIL C	C	19	19	0	0	0.00	1,020,000.00	0.00	1,128,646.44	25,200.00	167,763.16	27,960.53	2,369,570.15
9-D AUXILI DE PROCT CIVIL D	D	2	2	0	0	0.00	102,000.00	0.00	107,655.84	0.00	16,776.30	2,796.04	229,228.18
POLICIA	A	121	121	0	0	0.00	5,436,000.00	0.00	4,886,954.28	124,200.00	913,815.49	152,302.38	11,513,272.15
POLICIA C	C	13	13	0	0	0.00	864,000.00	0.00	786,715.20	0.00	142,105.20	23,684.16	1,816,504.56
POLICIA PRIMERO	A	4	4	0	0	0.00	408,000.00	0.00	381,933.84	18,000.00	67,105.24	11,184.19	886,223.27
POLICIA SEGUNDO	B	15	15	0	0	0.00	1,620,000.00	0.00	1,010,273.28	49,500.00	266,447.25	44,407.60	2,990,628.33
POLICIA TERCERO	C	25	25	0	0	0.00	2,400,000.00	0.00	1,461,774.96	75,600.00	394,736.75	65,769.25	4,397,900.96
PRESIDENTE MUNICIPAL	A	1	1	0	0	768,000.00	0.00	0.00	304,871.04	0.00	105,263.15	21,052.63	1,199,186.82
REGIDOR	C	7	7	0	0	3,360,000.00	0.00	0.00	2,042,048.40	0.00	480,528.29	92,105.23	5,954,679.92
SINDICO PROCURADOR	B	1	1	0	0	552,000.00	0.00	0.00	281,924.40	0.00	75,657.89	15,131.57	924,713.86
SUBOFICIAL	A	1	1	0	0	0.00	192,000.00	0.00	48,000.00	1,800.00	31,578.94	5,263.15	278,642.09

Total Percepciones:	136,870,007.19
Seguridad Social y Otras Percepciones:	35,928,647.85
Total Capitulo 1000:	172,598,655.04

AYUNTAMIENTO SAN JOSÉ DEL RINCÓN, MÉX.
ACCIONES
 C. ANA MARÍA VÁZQUEZ CARMONA
 PRESIDENTA MUNICIPAL
PRESIDENCIA MUNICIPAL

AYUNTAMIENTO SAN JOSÉ DEL RINCÓN, MÉX.
ACCIONES
 C. ROBERTO CARLOS MUNGUÍA PEDRAZA
 SINDICO MUNICIPAL
SINDICATURA

AYUNTAMIENTO SAN JOSÉ DEL RINCÓN, MÉX.
ACCIONES
 LIC. MARTÍN CRUZ LÓPEZ
 SECRETARIO DEL AYUNTAMIENTO
SECRETARÍA DEL AYUNTAMIENTO

AYUNTAMIENTO SAN JOSÉ DEL RINCÓN, MÉX.
ACCIONES
 MTRA. LIZBETH YADIRA ROLDÁN GARDUÑO
 TESORERA MUNICIPAL
TESORERÍA

Fecha de elaboración:

Día	Mes	Año
24	02	2023